



**GOVERNMENT OF THE DISTRICT OF COLUMBIA
DEPARTMENT OF MENTAL HEALTH**

VACANCY ANNOUNCEMENT

ANNOUNCEMENT NO: CSA-05-102	POSITION: Medical Officer (Psychiatry)
POSITION SERIES: DS-0602	POSITION GRADE: 05
OPENING DATE: 06/13/05	CLOSING DATE: Open Until Filled
IF "OPEN UNTIL FILLED" FIRST SCREENING DATE: 06/27/05 (And every two weeks thereafter)	SALARY RANGE: \$110,660 - \$132,220 per annum
WORKSITE: Various Community Locations Washington, D.C. 20002	TOUR OF DUTY: 8:15 a.m.-4:45 p.m. Monday - Friday
PROMOTION POTENTIAL: None	AREA OF CONSIDERATION: Unlimited
AGENCY: Community Services Agency (CSA)	NO. OF VACANCIES: One (1)
DURATION OF APPOINTMENT: (<input checked="" type="checkbox"/>) Permanent () Term (13 months to 4 years) Not to Exceed _____. () Temporary (Up to 1 year), Not to Exceed _____ months.	
(X) This position IS in the collective bargaining unit represented by <u>the Doctor's Council of D.C.</u> and you may be required to pay an agency service fee through an automatic payroll deduction. () This position IS NOT in a collective bargaining unit.	
"RESIDENCY PREFERENCE AMENDMENT ACT OF 1988": An applicant for a position in the Career Service or for an attorney position (DS-905 series) in the Excepted Service who is a bona fide resident of the District of Columbia AT THE TIME OF APPLICATION, may claim a hiring preference over a non-resident applicant by completing the "Residency Preference for Employment" form, DC 2000RP, and submitting it with the employment application, DC 2000. To be granted preference, an applicant must: (1) be qualified for the position; and (2) submit a claim form at the time of application. Except for employees entitled by law to preference, preference will not be granted unless the claim is made at the time of application.	
BRIEF DESCRIPTION OF DUTIES: The incumbent serves as Medical Officer (Psychiatry) and provides consumer care including: psychiatric assessment, crisis emergency intervention, assessment of medical activity, and psychiatric medical treatment and documentation in accordance with standards. May be assigned to a Community Support Team, Assertive Community Treatment Team or Multi-Cultural bi-lingual program. Duties involve formulating a DSM-IV multi-axial diagnosis, developing a Recovery focused treatment plan, and providing psychiatric treatment working as a member of a multi-disciplinary treatment team. Assignments may involve occasional local travel.	
QUALIFICATION REQUIREMENTS: This position requires one (1) year of specialized experience equivalent to the next lower grade level. Specialized experience is experience which is directly related to the position to be filled and which has equipped the candidate with the particular knowledge, skills and abilities to successfully perform the duties of the position to be filled. Applicants must meet the following requirements; <ol style="list-style-type: none">1. Graduation with a degree of Doctor of Medicine from a United States Medical School listed as approved by the Council of Medical Education of Hospitals, American Medical Association in the list published for the year of the applicant's graduation, or, graduated from a foreign medical school who has passed the equivalency examination for foreign medical school graduates;2. A current, unrestricted <u>District of Columbia</u> license to practice medicine; and3. Completion of an approved psychiatric residency training program.	
SELECTIVE PLACEMENT FACTOR(S): None	
NOTE: It is considered desirable that applicants possess bi-lingual Spanish Speaking ability.	

SUBMISSION OF RANKING FACTORS

The following ranking factors will be used in the evaluation process. All applicants MUST respond to the ranking factors. Please describe specific incidents from your experience that show evidence of the level at which you meet the ranking factors that have been determined to be of importance for the position for which you are applying. You may refer to any experience, education, training, awards, outside activities, etc., that indicate the degree to which you possess the job-related knowledge, skills, and abilities described in the ranking factors. The information given in response to the ranking factors should be complete and accurate to the best of your knowledge. FAILURE TO RESPOND TO ALL RANKING FACTORS MAY ELIMINATE YOU FROM CONSIDERATION.

RANKING FACTORS

1. Knowledge of a wide range of psychiatric theories, practices and techniques used in the diagnosis and treatment of mentally ill patients, including current knowledge of psychopharmacologic treatment.
2. Ability to work effectively with consumers and colleagues and to treat consumers with dignity and respect while demonstrating cultural competency.
3. Knowledge of theories, procedures and techniques used in the practice of psychiatry and ability to provide successful psychiatric medical care.
4. Ability to collect, analyze, and interpret complex data in order to develop and implement Recovery focused treatment plans and make difficult decisions.
5. Ability to effectively communicate orally and in writing in order to provide diagnostic and therapeutic services to adult clients.

NOTE: Applicant must also complete and submit a Supplemental Qualifications Statement for Medical Officer. This form can be obtained from the office listed below on this vacancy announcement.

SUBSTITUTION OF EDUCATION FOR EXPERIENCE WILL BE ALLOWED AS DEFINED BY OPM'S X-118 QUALIFICATIONS STANDARDS. HOWEVER, IN ORDER TO RECEIVE CREDIT YOU MUST SUBMIT OFFICIAL PROOF OF EDUCATIONAL ATTAINMENT WITH YOUR APPLICATION. TIME-IN-GRADE REQUIREMENTS ARE APPLICABLE. APPLICANTS CLAIMING VETERANS PREFERENCE MUST SUBMIT OFFICIAL PROOF WITH THE APPLICATION.

APPLICATIONS SUBMITTED FOR CONSIDERATION WILL NOT BE RETURNED TO THE APPLICANT, EXCEPT THAT APPLICATIONS RECEIVED OUTSIDE THE AREA OF CONSIDERATION OR AFTER THE CLOSING DATE WILL BE RETURNED WITHOUT ACTION.

HOW TO APPLY: ALL APPLICANTS, INCLUDING DEPARTMENTAL EMPLOYEES AND OTHER D.C. GOVERNMENT EMPLOYEES, MUST SUBMIT THE DISTRICT OF COLUMBIA GOVERNMENT EMPLOYMENT APPLICATION, DC 2000. SELECTION (S) FROM THIS VACANCY ANNOUNCEMENT PENDING CLEARANCE THROUGH PRIORITY PLACEMENT PROGRAMS. "A NON-COMPETITIVE SELECTION OF A CANDIDATE ON THE AGENCY'S REEMPLOYMENT PRIORITY LIST OR THE DISPLACED EMPLOYEE'S PRIORITY LIST WILL RESULT IN CANCELLATION OF THIS VACANCY ANNOUNCEMENT."

WHERE TO APPLY: DEPARTMENT OF MENTAL HEALTH
DIVISION OF HUMAN RESOURCES
64 NEW YORK AVENUE, NE, 5th Floor
WASHINGTON, D.C. 20002
ATTN: John Coghlan, (202) 698-2384 or Sharon Lofton, (202) 698-2385
FACSIMILE: (202) 673-4386

IN ACCORDANCE WITH THE D. C. HUMAN RIGHTS ACT OF 1977, AS AMENDED, D. C. CODE SECTION 1-2501 et seq., ("THE ACT") THE DISTRICT OF COLUMBIA DOES NOT DISCRIMINATE ON THE BASIS OF RACE, COLOR, RELIGION, NATIONAL ORIGIN, SEX, MARITAL STATUS, PERSONAL APPEARANCE, SEXUAL ORIENTATION, FAMILIAL STATUS, FAMILY RESPONSIBILITIES, MATRICULATION, POLITICAL AFFILIATION, DISABILITY, SOURCE OF INCOME, OR PLACE OF RESIDENCE OR BUSINESS. Sexual harassment is a form of sex discrimination which is also prohibited by the Act. DISCRIMINATION IN VIOLATION OF THE ACT WILL NOT BE TOLERATED. VIOLATORS WILL BE SUBJECT TO DISCIPLINARY ACTION.

SALARY REDUCTION OF REEMPLOYED ANNUITANTS: An individual selected for employment in the District government on or after January 1, 1980, who is receiving an annuity under any District government civilian retirement system, shall have his or her pay reduced by the amount of annuity allocable to the period of employment.

OFFICIAL JOB OFFERS ARE MADE ONLY BY THE DEPARTMENT OF MENTAL HEALTH, DIVISION OF HUMAN RESOURCES.

DRUG-FREE WORKPLACE ACT OF 1988. "Pursuant to the requirements of the Drug-Free Workplace Act of 1988, the individual selected to fill this position will, as a condition of employment, be required to notify his or her immediate supervisor, in writing, no later than five days after conviction of or plea of guilty to a violation of any criminal drug statute occurring in the workplace."